



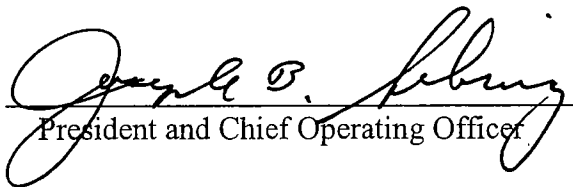
John Morrell & Co. Animal Welfare Policy

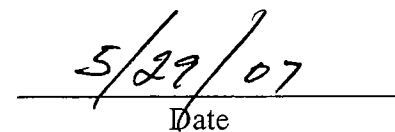
John Morrell & Co. is committed to being a leader in responsible animal welfare practices to assure respectful and humane treatment of animals that we process, to produce wholesome food products for our customers and to analyze our operations and practices to ensure continual improvement. Our comprehensive approach to the systematic management of animal welfare and humane processing includes strict adherence to the Humane Methods of Slaughter Act 1978, all applicable American Meat Institute Animal Handling Guidelines and all applicable American Meat Institute Good Management Practices for Animal Handling and Stunning. A committee of experienced professionals from production, animal husbandry, quality assurance, operations and logistics oversee our system. To ensure the integrity of our animal welfare and humane harvest system, internationally recognized experts in animal welfare are consulted to assess our animal welfare and humane processing practices. We feel that we have in place an animal welfare and humane processing system that well exceeds industry standards. In addition we have been successfully evaluated by third party audits for our various customers.

John Morrell & Company's processing facilities are committed to providing:

- Comprehensive written animal welfare programs to include self-audits to ensure animal well-being.
- Shelter that is designed, maintained, and operated to provide a physical environment that meets the animals' needs.
- Access to adequate water and if required high quality feed to meet animal nutritional requirement.
- Humane treatment of its animals that ensures their well-being and complies with all applicable legal and regulatory requirements.
- Identification and appropriate handling of animals in need of special care.
- Use of appropriate humane methods to euthanize sick or injured animals not responding to treatment.

Adherence to the principles of this policy is a responsibility and requirement of those that interact with animals that are harvested at John Morrell & Co. processing facilities. Willful neglect or abuse of animals will not be tolerated. If further dialog is required regarding our program, please do not hesitate to contact our Vice President of Technical Services at 513-346-3540.


President and Chief Operating Officer


Date